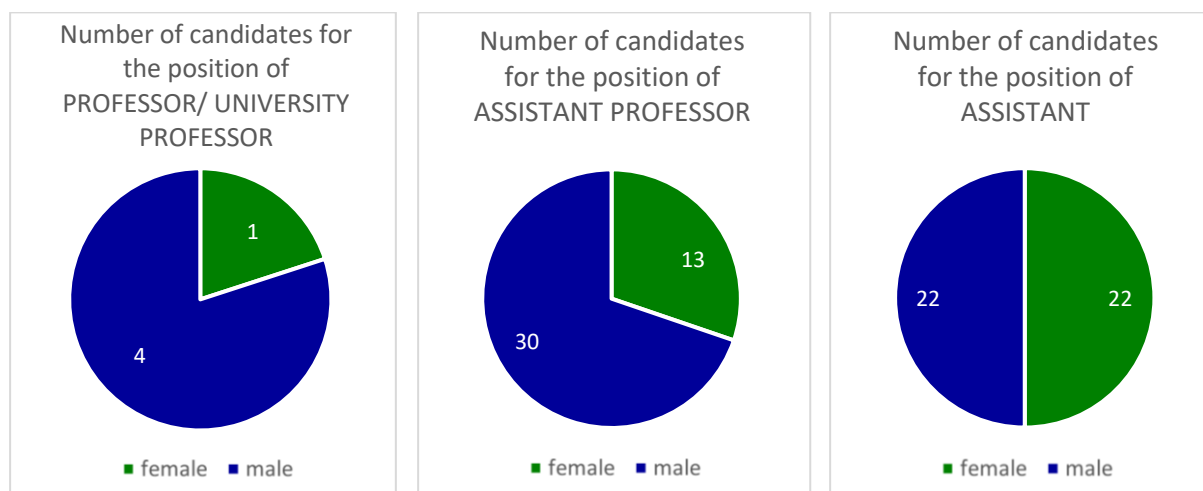


Monitoring of the academic teachers recruitment process at the West Pomeranian University of Technology in Szczecin - 2021 report

In 2021 at the West Pomeranian University of Technology in Szczecin a total of **41 recruitment processes** for academic staff positions were conducted. 19 of them were based on competitive proceedings.

There were 1 recruitment process for the position of professor, 4 for the position of university professor, 13 for the position of assistant professor and 23 for the position of assistant.

There were **92 people interested** in academic teaching positions at ZUT, including **30 foreigners**. A total of 4 male and 1 female applied for the position of professor and university professor, 13 female and 30 male for the position of assistant professor, and 22 female and 22 male for the position of assistant. The disparity in gender share among applicants for each position reflects the University's staff structure and its technical profile.



59 interviews were conducted in the recruitment processes, 25 to female and 34 to male. Finally, **36 people were employed**.

